

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
04/01/2025 - 04/30/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2018-0124	02/26/2018	External Complaint	The complainant alleged an Unknown Deputy failed to conduct traffic stops on violators at unknown times.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/01/2025
IA2021-0030	01/20/2021	External Complaint	The complainants alleged an unknown Detention Officer set up an inmate to get beat up.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/01/2025
IA2023-0589	10/24/2023	External Complaint	The complainant alleged an Administrative Specialist committed assault while off duty. It is further internally alleged that an Operations Manager did not forward a memorandum from a subordinate documenting police contact.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Exonerated		There was insufficient evidence to prove or disprove the allegation that an Administrative Specialist committed assault. It was also determined that the Manager's decision not to forward the memorandum was within MCSO policy and procedure.	Not-Sustained	04/01/2025
IA2024-0417	09/09/2024	Internal Complaint	It was alleged two Inmate Classification Specialists failed to foster a harmonious work environment and a Classification Manager instructed employees not to report misconduct. During the investigation, it was alleged one employee covertly recorded conversations with coworkers, and a second employee was untruthful during an administrative investigation and submitted a complaint as an act of retaliation.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP5 - Truthfulness CP11 - Anti-Retaliation	Sustained Unfounded Unfounded Sustained Sustained Sustained	Employee Suspended   Previously Terminated	The allegations that an Inmate Classification Specialist targeted another employee, and that a Manager instructed employees not to report misconduct, were found false or not supported by facts. However, a second Inmate Classification Specialist violated policy for harassing another employee, being untruthful during this administrative investigation, and submitting this complaint as retaliation. A third Inmate Classification Specialist also violated policy for covertly recording conversations with coworkers and supervisors.	Sustained	04/01/2025
IA2024-0518	11/15/2024	External Complaint	The complainant alleged Deputies were discourteous towards her during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were not supported by fact.	Unfounded	04/01/2025
IA2017-0658	09/18/2017	Internal Complaint	It is alleged a Reserve Deputy committed aggravated assault while off duty.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/02/2025
IA2018-0186	03/22/2018	External Complaint	The complainant alleged that a Detention Officer was unprofessional and retaliated against her.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/02/2025
IA2019-0315	06/24/2019	Internal Complaint	It was alleged a Record Specialist failed to maintain a professional demeanor with coworkers while in the workplace.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/02/2025
IA2019-0376	07/25/2019	External Complaint	The complainant alleged that two Deputies handcuffed her aggressively. She further alleged that one of the Deputies failed to impound her property while the other failed to provide medical attention.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Failure to Meet Standards	Sustained Unfounded Unfounded Sustained	Coaching  Previously Resigned/Retired	Due to clear and convincing evidence, it was determined that the allegations that two Deputies were aggressive were false or not supported by facts. However, the preponderance of the evidence supported the allegations that one Deputy failed to impound property and the other Deputy failed to provide medical attention.	Sustained	04/02/2025
IA2020-0270	06/05/2020	External Complaint	The complainant alleged that Deputies did not serve her husband with an Order of Protection because of her race and gender. It is also alleged that Deputies did not enforce an order of protection.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Exonerated Unfounded Exonerated Unfounded Exonerated		The allegation that Deputies did not serve an Order of Protection because of the complainant's race and gender was false and not supported by the fact. Furthermore, the Deputies were within MCSO guidelines when they did not take enforcement action.	Exonerated	04/02/2025
IA2020-0542	10/06/2020	External Complaint	The complainant alleged Deputies failed to take appropriate action because of his race and favored the other party in a dispute. Furthermore, it's alleged Deputies failed to file criminal charges against the individual who held the complainant against his will.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Exonerated Unfounded Unfounded Exonerated Unfounded		The investigation determined the Deputies' decision not to file criminal charges was within Office Policy, procedure, and training. Additionally, the allegation that deputies failed to take appropriate action due to his race was false or not supported by fact.	Exonerated	04/02/2025
IA2020-0631	11/16/2020	External Complaint	The complainant alleged a Deputy failed to investigate a driver for impairment. It is also alleged that the Deputy entered inaccurate insurance information into a crash report. Furthermore, it's alleged the Deputy failed to complete accurate reports related to a vehicle collision.	E86 - Vehicle Accident Investigations G5 - Incident Report Guidelines CP2 - Code of Conduct - Conformance to Office Directives	Unfounded Not-Sustained Sustained	Coaching	The allegation that a Deputy failed to investigate a driver for impairment was found to be false and not supported by the facts. Additionally, there was insufficient evidence to prove the allegation that the Deputy entered inaccurate insurance information. However, the preponderance of the evidence supported the allegation that the Deputy failed to complete accurate reports.	Sustained	04/02/2025
IA2020-0672	12/07/2020	External Complaint	The complainants alleged a Detention Officer, and a Detention Sergeant were unprofessional. It was further alleged that a Detention Sergeant denied inmates the opportunity to appeal a pod restriction prior to their removal from the housing unit.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Exonerated Not-Sustained		There was insufficient evidence to prove or disprove the officers were unprofessional when dealing with inmates. The allegation that a Detention Sergeant denied inmates the opportunity to appeal a pod restriction was within MCSO policy and procedures.	Not-Sustained	04/02/2025
IA2021-0149	03/24/2021	External Complaint	The complainants alleged a Detention Officer used excessive force. It is further alleged that two Detention Officers were unprofessional.	CP1-Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained Not-Sustained		Due to clear and convincing evidence, it was determined that the allegation that a Detention Officer used excessive force was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove the allegations that the two Officers were unprofessional.	Not-Sustained	04/02/2025
IA2021-0340	06/25/2021	External Complaint	The complainant alleged a Detention Officer copied and distributed confidential booking information.	CP2 - Code of Conduct - Confidential Information	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/02/2025
IA2022-0092	03/07/2022	Internal Complaint	It was alleged a Detention Officer violated an order of protection.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/02/2025
IA2022-0317	07/18/2022	External Complaint	The complainant alleged a Deputy was rude during a boat stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/02/2025
IA2023-0579	10/16/2023	Internal Complaint	It was alleged a Detention Officer failed to take appropriate action when dealing an inmate.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/02/2025
IA2024-0048	02/12/2024	Internal Complaint	It was alleged a Food Production Worker failed to foster a harmonious work environment and failed to follow a verbal order. During the investigation, it was alleged a Food Production Supervisor failed to foster a harmonious work environment with a subordinate.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained Unfounded Sustained	Coaching  Written Reprimand	The investigation determined the Food Production Worker and Supervisor violated policy for failing to foster a harmonious work environment. Additionally, the allegation that the employee failed to follow a verbal order was found false or not supported by facts.	Sustained	04/02/2025
IA2024-0341	07/15/2024	External Complaint	The complainant alleged that a Deputy made an inappropriate facial expression because of her race. It is also alleged that the Deputy was rude towards a witness during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Unfounded		There was insufficient evidence to prove the allegation that a Deputy made a facial expression due to race. Additionally, after review of Body-Worn Camera footage, it was determined the allegation that the Deputy was rude to a witness was not supported by facts.	Not-Sustained	04/02/2025
IA2017-0922	12/26/2017	External Complaint	The complainant alleged a Sergeant beat and raped his ex-wife, molested his stepchildren, and used his job to solicit sex.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unethical Conduct	Not-Sustained Unfounded Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the Sergeant used his job to solicit sex and molested his stepchildren. The allegation of assault and rape was found false or not supported by facts.	Not-Sustained	04/03/2025

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
04/01/2025 - 04/30/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2018-0041	01/19/2018	Internal Complaint	It was alleged a Detention Officer issued an inaccurately dated document. It was further alleged that one Detention Officer used inappropriate language, and the second Officer failed to meet standards when he did not remove an Inmate from a housing unit.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded Not-Sustained		The allegation that a Detention Officer issued an inaccurately dated document was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove the allegations that one Officer used inappropriate language and the second Officer failed to meet standards.	Not-Sustained	04/03/2025
IA2019-0106	03/14/2019	External Complaint	The complainant alleged a Food Service Worker was discourteous.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/03/2025
IA2019-0346	07/12/2019	External Complaint	The complainant alleged a Materials Handling Worker offered his residence as a place to stay for an inmate and asked inappropriate questions of a sexual nature. It is further alleged that he divulged his personal information to other employees around inmates.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Sustained Not-Sustained	Coaching	There was insufficient evidence to prove or disprove the allegations that he offered his residence as a place to stay and asked inappropriate questions. However, the preponderance of the evidence supported the allegation that he divulged his personal information, justifying a reasonable conclusion of a policy violation.	Sustained	04/03/2025
IA2019-0350	07/15/2019	External Complaint	The complainant alleged a Deputy conducted a traffic stop for a violation he did not commit and issued a written warning that did not provide his correct speed.	EB1 - Traffic Enforcement CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	04/03/2025
IA2020-0619	11/10/2020	External Complaint	The complainants alleged that Deputies intentionally damaged property during the service of a search warrant. It is further alleged that the Deputies impounded marijuana.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Office Directives	Unfounded Exonerated Unfounded Exonerated		The allegations that Deputies intentionally damaged property were not supported by facts. Additionally, the Deputies followed the scope of the warrant when they impounded marijuana; therefore, they were within Office policy and procedure.	Exonerated	04/03/2025
IA2022-0159	04/18/2022	Internal Complaint	It was alleged a Detention Officer was sleeping on-duty and a Civilian Supervisor photographed the incident.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	04/03/2025
IA2022-0392	08/22/2022	Internal Complaint	It was alleged a Detention Sergeant refused to allow a duty post switch.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The investigation determined the alleged incident occurred; however, the actions of the employee were found to be within Office Policy, Procedures, or Training.	Exonerated	04/03/2025
IA2023-0575	10/12/2023	Internal Complaint	It was alleged a Deputy failed to take appropriate action regarding a stolen vehicle call for service. During the investigation, it was alleged the Deputy authored inaccurate statements in the CAD system.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/03/2025
IA2023-0609	11/06/2023	Internal Complaint	It was alleged a Detention Officer engaged in a physical relationship with coworkers inside a jail facility.	CP3 - Workplace Professionalism	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/03/2025
IA2024-0283	06/12/2024	Internal Complaint	It was alleged that a Bureau Chief and Captain failed to meet standards when they implemented a divisional practice contrary to the Office pay and compensation policy. It was also alleged that an additional Captain, three Lieutenants, and five Sergeants did not conform to MCSO Policy concerning processing timecards for subordinates.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives	Not-Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained	No Discipline Coaching Coaching Coaching Written Reprimand Coaching Coaching Coaching Coaching Coaching Coaching	The investigation determined there was insufficient evidence to prove or disprove the Chief permitted a division to engage in a pattern of conduct contrary to Office policy relative to pay and compensation. However, the remaining employees involved failed to conform to MCSO policy with respect to processing timecards of subordinates.	Sustained	04/03/2025
IA2024-0435	09/17/2024	External Complaint	The complainant alleged a Sworn Captain acted unbecomingly during a telephone conversation and stated that MCSO Deputies would no longer respond to calls for service if business staff continued to file complaints against them.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Abuse of Position or Authority	Unfounded Unfounded		The investigation determined the allegations were not supported by fact.	Unfounded	04/03/2025
IA2024-0574	12/24/2024	External Complaint	The complainant alleged a Deputy was rude to her during a phone call regarding a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	04/03/2025
IA2018-0084	02/05/2018	Internal Complaint	It was alleged a Detention Officer is behind on his court ordered child support payments and is not making the full monthly payment.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/04/2025
IA2019-0049	02/06/2019	External Complaint	The complainant alleged a Detention Officer asked her to access an inmate's location information.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/04/2025
IA2019-0265	05/27/2019	Internal Complaint	It was alleged a Deputy failed to take enforcement action during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/04/2025
IA2020-0060	02/04/2020	External Complaint	The complainant alleged Deputies took money from her purse during a call for service. Additionally, it's alleged that Deputies treated the complainant differently because of her race.	CP2 - Code of Conduct - Conformance to Established Laws CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Conformance to Established Laws CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Conformance to Established Laws CP8 - Preventing Racial and Other Biased Based profiling	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by fact.	Unfounded	04/04/2025
IA2020-0184	04/20/2020	External Complaint	It was alleged a Detention Officer used excessive force. It was also alleged that the Officer did not make reasonable decisions when handling a disruptive inmate.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained	Previously Resigned/Retired	The investigation determined the Officer violated policy when he failed to make a reasonable decision while handling a disruptive inmate. However, the allegation that he used excessive force was found false or not supported by fact.	Sustained	04/04/2025
IA2021-0508	09/20/2021	External Complaint	It is alleged a Sworn Captain committed aggravated assault while off duty.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/04/2025
IA2022-0132	04/05/2022	Internal Complaint	It was alleged a Manager and a Supervisor treated a Detention Officer unfairly.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were not supported by fact.	Unfounded	04/04/2025
IA2023-0625	11/14/2023	Internal Complaint	It was alleged a Detention Officer was inattentive when using a cell phone while on duty.	CP2 - Code of Conduct - Performance or Dereliction of Duty	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/04/2025
IA2024-0287	06/17/2024	External Complaint	The complainant alleged a Detention Officer was discourteous towards an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/04/2025
IA2023-0640	12/04/2023	External Complaint	The complainant alleged that a Detention Sergeant was engaged in undue familiarity, kissing an inmate. It was also alleged that the Sergeant escorted the female inmate on multiple dates to an empty and secluded housing unit.	GJ28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Sustained	Previously Resigned/Retired	There was insufficient evidence to prove or disprove the allegation that the former Sergeant engaged in a relationship or kissed an inmate. However, the preponderance of the evidence supported the allegation that the Sergeant escorted an inmate to empty and secluded housing units.	Sustained	04/07/2025
IA2024-0484	10/23/2024	External Complaint	The complainant alleged a Deputy did not impound evidence provided to him. It is further alleged that he had an inaccuracy within his original incident report, made unprofessional statements, and deactivated his body-worn camera while on a call for service.	CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property GF5 - Incident Report Guidelines CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GI35 - Body-Worn Cameras	Unfounded Sustained Sustained Sustained	Written Reprimand	The investigation determined the allegation that a Deputy did not impound evidence was false and not supported by fact. However, the Deputy was found in violation of policy when he had an inaccuracy in his report, made unprofessional statements, and deactivated his body-worn camera.	Sustained	04/07/2025

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
04/01/2025 - 04/30/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2024-0494	10/29/2024	External Complaint	The Complainant alleged a Sergeant and Deputy were dismissive, laughed at him and failed to take appropriate action regarding a domestic violence allegation. It is further alleged the Deputy hung up on him and refused to contact a supervisor when requested.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded Exonerated Unfounded Unfounded		The investigation determined the Deputy's action of hanging up the phone was within MCSO policy. The remaining allegations were false or not supported by fact.	Exonerated	04/07/2025
IA2024-0527	11/22/2024	Internal Complaint	It was alleged a Deputy made inappropriate comments.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/07/2025
IA2025-0050	02/10/2025	Internal Complaint	It was alleged that a Food Production Worker did not follow proper procedure while handling food.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/08/2025
IA2020-0580	10/26/2020	Internal Complaint	It was alleged a Detention Officer fell asleep on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/09/2025
IA2021-0013	01/12/2021	External Complaint	The complainant alleged a Detention Officer discussed his charges with other inmates.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/09/2025
IA2023-0602	10/26/2023	External Complaint	The complainant alleged Detention Officers used excessive force.	CP1-Use of Force	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/09/2025
IA2025-0026	01/27/2025	External Complaint	The complainant alleged that a Detention Officer used inappropriate language towards an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/09/2025
IA2025-0038	01/30/2025	Internal Complaint	It was alleged that a Detention Officer used profanity towards an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/09/2025
CI2024-0002	03/21/2024	Critical Incident	On 03/21/2024, Deputies discharged their firearms during the execution of a search warrant, which resulted in the death of the suspect.	CP1-Use of Force CP1-Use of Force CP1-Use of Force	Exonerated Exonerated Exonerated		It was determined that the Deputies were within MCSO policy and procedure when they used deadly force on the suspect.	Exonerated	04/10/2025
IA2020-0491	09/15/2020	External Complaint	The complainant alleged a Deputy failed to knock on the back door of a trailer unit during a fire-related call for service. It was further alleged the Deputy did not knock due to a bias against occupants residing in a trailer. Additionally, it was alleged that a Sworn Sergeant was unprofessional.	CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Exonerated Unfounded		The investigation determined the Deputy's actions were consistent with Office policy, procedures, and training when he did not knock on the back door. Furthermore, the allegations that the Deputy failed to knock due to a bias and that a Sworn Sergeant acted unprofessionally were not supported by facts.	Exonerated	04/10/2025
IA2022-0214	05/23/2022	External Complaint	The complainant alleged a Deputy made disparaging remarks regarding DCS and did not attend to the welfare of a child during a call for service.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded Not-Sustained		After review of Body Worn Camera footage it was found the Deputy did make contact with the child during the call for service. There was insufficient evidence to prove or disprove the Deputy's statements against DCS were disparaging.	Not-Sustained	04/10/2025
IA2022-0328	07/26/2022	External Complaint	The complainants alleged a Detention Officer had assaulted a Health Technician by touching her inappropriately.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	04/10/2025
IA2025-0030	01/27/2025	External Complaint	The complainant alleged that Deputies gave a civilian preferential treatment and did not arrest him for DUI.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/10/2025
IA2025-0031	01/27/2025	External Complaint	The complainant alleged that an Unknown Deputy failed to arrest a civilian for DUI during a traffic stop due to a personal relationship between them.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/10/2025
IA2020-0622	11/11/2020	External Complaint	The complainants alleged that a Detention Sergeant threatened to kill an inmate and utilize pepper spray. It was also alleged that the Sergeant displayed Unbecoming Conduct and used unprofessional language with an uncooperative inmate.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Sustained Exonerated Not-Sustained	Coaching	The allegation that a Sergeant threatened to kill an inmate was not supported by the facts. Additionally, the Sergeant was within Office policy and procedure when he threatened to use pepper spray on the combative inmate. There was insufficient evidence that he displayed Unbecoming Conduct. However, the Sergeant violated policy when he used unprofessional language.	Sustained	04/14/2025
IA2023-0624	11/14/2023	Internal Complaint	It was alleged that a Food Production Worker failed to keep her supervisors informed of her absence. It was also alleged a Food Production Supervisor failed to take an employee's complaint and retaliated against an employee because they reported his misconduct. Furthermore, it was alleged that the Supervisor failed to make a reasonable decision by stepping on an employee's shoe.	CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility	Unfounded Sustained Not-Sustained Not-Sustained	Written Reprimand	The investigation determined that the allegation that a Food Production Worker failed to inform supervisors of her absence was not supported by fact. Additionally, there was insufficient evidence to prove that a Food Production Supervisor failed to take a complaint and retaliated against an employee. However, the preponderance of the evidence supported the allegation that the Supervisor stepped on an employee's shoe.	Sustained	04/14/2025
IA2024-0125	03/25/2024	External Complaint	The complainant alleged a Detention Officer cursed at him during an interaction. It is also alleged that the Detention Officer issued him a Disciplinary Action Report in retaliation for requesting a grievance form. Furthermore, a second complainant alleged that the Detention Officer made inappropriate comments to an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP11 - Anti-Retaliation CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained Unfounded	Coaching	The investigation determined there was insufficient evidence to prove or disprove the Officer cursed at the complainant. Additionally, the allegation of retaliation was found false or not supported by facts. However, the Officer was found in violation of policy for making inappropriate comments to the inmate.	Sustained	04/14/2025
IA2018-0167	03/15/2018	Internal Complaint	It was alleged that a Detective executed an arrest without probable cause and conducted an illegal search. It was also alleged that three individuals were arrested and interviewed without their permission.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives	Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by fact.	Unfounded	04/15/2025
IA2018-0297	05/07/2018	External Complaint	The complainant alleged a Deputy failed to take a report, belittled him, refused to provide his identification, and used gender as a factor in his investigation.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GF5 - Incident Report Guidelines CP8 - Preventing Racial and Other Biased Based profiling CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	04/15/2025
IA2018-0172	03/19/2018	Internal Complaint	It was alleged a Detention Lieutenant created a hostile work environment.	CP3 - Workplace Professionalism	Unfounded		The investigation determined the allegation was not supported by fact.	Unfounded	04/16/2025
IA2022-0091	03/07/2022	Internal Complaint	It was alleged two Detention Officers committed child abuse.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded		The investigation determined the allegations were not supported by fact.	Unfounded	04/16/2025
IA2024-0525	11/18/2024	Internal Complaint	It was alleged a Reserve Deputy failed to adhere to Office Policy regarding working off duty jobs on three occasions.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives	Sustained Sustained Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/16/2025
IA2019-0088	03/04/2019	External Complaint	The complainant alleged that his hand was injured by Detention Officers while in custody.	CP1-Use of Force CP1-Use of Force	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	04/17/2025
IA2020-0403	08/03/2020	External Complaint	The complainant alleged a Detention Officer made racial and inappropriate comments on social media.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/17/2025

Professional Standards Bureau  
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations  
04/01/2025 - 04/30/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2022-0535	10/26/2022	Internal Complaint	It was alleged that a Human Resources Associate placed an employee on modified duty without proper justification. It was also alleged that the associate was discourteous towards the employee.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		The investigation determined that the allegation that an employee was placed on modified duty without proper justification was false or not supported by fact. Additionally, there was insufficient evidence to prove or disprove that a Human Resources Associate was discourteous.	Not-Sustained	04/17/2025
IA2024-0040	02/06/2024	Internal Complaint	It was alleged a Deputy was unethical and failed to follow Office directives when he inaccurately reported his off-duty hours on multiple occasions.	CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Unethical Conduct	Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained Sustained	Employee Terminated	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of several policy violations.	Sustained	04/17/2025
IA2024-0471	10/21/2024	External Complaint	The complainants alleged a SIMS Inmate Release Specialist provided inaccurate information. It is further alleged a SIMS Supervisor was unprofessional.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Unfounded	Coaching	The preponderance of the evidence supported the allegation that the SIMS Inmate Release Specialist provided inaccurate information. However, the allegation that a SIMS Supervisor was unprofessional was false or not supported by fact.	Sustained	04/17/2025
IA2024-0568	12/19/2024	Internal Complaint	The complainants alleged a Food Production Worker made inappropriate racial comments on three occasions. The second complainant further alleged that she routinely referred to African American adults as "Boy."	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained Sustained Not-Sustained	Previously Resigned/Retired	It was determined the former Food Production Worker violated policy for making inappropriate racial comments. However, there was insufficient evidence to prove or disprove that she used the word "Boy."	Sustained	04/17/2025
IA2025-0061	02/18/2025	Internal Complaint	It was alleged a Detention Officer Sergeant did not complete the impound of evidence properly.	GE3 - Property Management	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/17/2025
IA2018-0421	06/28/2018	External Complaint	The complainant alleged an Unknown Employee erroneously removed an inmate from a work furlough program.	CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	04/18/2025
IA2018-0476	07/25/2018	Internal Complaint	The was alleged a Food Sanitarian spoke to the complainant in a disrespectful and degrading way in front of inmates.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Coaching	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/18/2025
IA2024-0491	10/29/2024	External Complaint	The complainant alleged that a Deputy made inappropriate statements during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the allegations were not supported by fact.	Unfounded	04/18/2025
IA2018-0349	05/29/2018	External Complaint	The complainant alleged a two Detention Officers engaged in a sexual relationship and falsely reported illnesses to supervisors. It was further alleged a Detention Officer used an MCSO business card to solicit sex from another employee.	CP3 - Workplace Professionalism GC1 - Leave and Absences CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GC1 - Leave and Absences CP3 - Workplace Professionalism	Sustained Not-Sustained Sustained Unfounded Sustained	Written Reprimand  Previously Resigned/Retired	The investigation determined that both Officers violated policy for failing to notify supervisors of their relationship, and the second Officer was in violation for inappropriately using an MCSO business card. There was insufficient evidence to prove or disprove the one of the Officer's falsely reported illnesses. The allegation that a second Officer falsely reported illnesses was false or not supported by fact.	Sustained	04/21/2025
IA2018-0506	08/07/2018	External Complaint	The complainants alleged an Unknown Detention Officer used a derogatory term against an inmate and refused to provide him with a grievance paperwork.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	04/21/2025
IA2019-0362	07/17/2019	Internal Complaint	It was alleged that a Materials Handling Worker spread rumors about a coworker, and these discussions occurred near working inmates.	CP2 - Code of Conduct - Employee Relationships with other Employees CP2 - Code of Conduct - Rumors or Gossip	Sustained Sustained	Employee Suspended	The employee admitted to violating policy.	Sustained	04/21/2025
IA2019-0372	07/25/2019	External Complaint	The complainant alleged an Unknown MCSO Employee mocked him during the inmate intake process.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	04/21/2025
IA2025-0014	01/13/2025	Internal Complaint	It was alleged a Detention Officer reported to work late on five dates and failed to inform a supervisor of her pending tardies.	CP2 - Code of Conduct - Punctuality CP2 - Code of Conduct - Punctuality	Exonerated Sustained	Employee Suspended	The investigation determined that the Officer reported to work late; however, she was within Office policy, procedure, and training. Additionally, the preponderance of the evidence supported the allegation that she failed to keep her supervisor informed.	Sustained	04/21/2025
IA2025-0064	02/18/2025	Internal Complaint	It was alleged that a Detention Officer refused two direct orders from Command staff.	CP2 - Code of Conduct - Insubordination	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/21/2025
IA2020-0328	06/29/2020	Internal Complaint	It was alleged that a Deputy made an inappropriate comment while speaking to a Sworn Lieutenant.	CP2 - Code of Conduct - Employee Relationships with other Employees	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	04/23/2025
IA2025-0016	01/13/2025	Internal Complaint	It was alleged that Detention Officers missed two security walks. During the investigation it was alleged two Detention Officers were untruthful with PSB investigators.	CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness CP2 - Code of Conduct - Failure to Meet Standards CP5 - Truthfulness	Sustained Not-Sustained Unfounded Not-Sustained	Employee Suspended	There was insufficient evidence to prove or disprove two Detention Officers were untruthful during the investigation. It was determined the allegation the second Officer failed to conduct security walks was not supported by the facts. The preponderance of the evidence did support the allegation the first Officer failed to take appropriate action to ensure the security walks were completed.	Sustained	04/28/2025